The Importance of Celebrating Success
Celebrating staff success shines a positive light on employees for their accomplishments, boosting morale school-wide and contributing to a healthy and productive work environment. It is important to celebrate both large and small successes of your employees to motivate them to set larger goals and continue working to improve themselves and the school. Celebrating accomplishments contributes to the continued motivation and productivity of staff and often leads to increased success in the classroom.

When working toward long-term goals, it is important to remind your staff members of the progress they are making. As your team successfully completes project milestones, remember to praise and encourage their efforts. Those pockets of reinforcement can go a long way in motivating them to successfully complete projects, and doing so also makes them excited to set new goals.

How to Celebrate Success
Celebrations may look different in every school, organization or group. The size or type of celebration does not matter as much as the thought behind it. Small gestures like a personal note or a verbal expression of thanks can be a powerful motivator. Bottom line, your staff members simply want to feel valued and appreciated.

Remember to take time to specifically thank each individual or team member for their involvement when celebrating achievements. Here are just a few ways in which you can celebrate:

- Take an individual or team to lunch
- Submit a success story about employee (s) in the school newsletter
- Allow flexible work hours when needed
- Give tangible rewards like a trophy or certificate of accomplishment
- Give verbal praise, high-fives or fist bumps
- Acknowledge their accomplishments as Staff of the Week

Recognizing and celebrating success goes a long way toward making your staff members happy. It is also important to note that some staff will not want a public celebration or shout-out, so try to be mindful of this when planning celebrations. Use our FREE staff appreciation coupons to get your celebrations started.

Celebrating Success Creates a Win-Win Situation
Celebrating your staff members’ success allows them to feel that they are a vital part of the team. They will be more productive and willing to go the extra mile for the school. When your team is happy, this will translate to modeling positive attitudes and behavior to students. This can result in an increase in success all around! Isn’t that a win-win situation for all?! Now let’s go and CELEBRATE!